

Cooperative Board 2019-2020 T: 315.793.8558 F: 315.223-4704

## MINUTES OF THE REORGANIZATIONAL/REGULAR MEETING OF JULY 10, 2019

The Reorganizational/Regular meeting of the Board of Cooperative Educational Services was held on July 10, 2019 in The Howard D. Mettelman Learning Center, Middle Settlement Road, New Hartford, New York.

Members Present

Date

Introduction

### MEMBERS PRESENT

Mr. Steve Boucher, Vice President

Mrs. Michelle Anderson

Mrs. Doreen Corbin

Mrs. Evon M. Ervin

Mr. John A. Griffin

Mr. Michael J. Moore

Mr. Garv P. Nelson

Dr. Gary W. Porcelli

Mr. John J. Salerno

### **MEMBERS EXCUSED**

Mrs. Elaine M. Falvo, President Mrs. Charlene A. Hartman

Mr. Russell Stewart

### OTHERS PRESENT

Mr. Jack J. Boak, Jr.

Mr. Charles Cowen

Mr. Christopher Hill

Mr. Scott Morris

Mrs. Ann Turner

Mrs. Deborah Kimball

Members Excused

Others Present

Elaine M. Falvo, *President*, Steve Boucher, *Vice President*, Michelle Anderson, Doreen Corbin, Evon M. Ervin, John A. Griffin, Charlene A. Hartman, Michael J. Moore, Gary P. Nelson, Dr. Gary W. Porcelli, John J. Salerno, Russell Stewart

### ITEM I. CALL TO ORDER

A quorum was noted and Mr. Boucher asked the Clerk of the Board, Mrs. Kimball to call the meeting to order at 4:30 p.m.

### ITEM II. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

Mrs. Kimball turned the meeting over to Mr. Boak so that he could review updates to the Agenda.

### ITEM III. RECOGNITION

none

#### ITEM IV. RECOGNITION OF VISITORS

None

### MOTION TO AMEND THE BOARD AGENDA

Motion by: Mr. Salerno Seconded by: Mrs. Anderson

Moved that the Cooperative Board approved the additions/amendments to the July 10, 2019 Cooperative Board Meeting Agenda.

- Amend Reorganizational Agenda Item #14 to the Creation of the Position of the Deputy Internal Claims Auditor of the Cooperative Board
- Reorganizational Agenda Item #64 Addition to the Negotiations Committee Dr. Gary W. Porcelli
- Amend Regular Agenda Item VI, A. to the Approval of the Minutes of the Regular Meeting of June 12, 2019 and the Minutes of the Special Meeting of the Cooperative Board held on July 3, 2019
- Regular Agenda Item VI, D Action Items Add #7 Approval of Bid

Yes No Excused Abstain

Michelle Anderson Steve Boucher Doreen Corbin Evon M. Ervin John A. Griffin Michael J. Moore Gary P. Nelson Dr. Gary W. Porcelli John J. Salerno Elaine M. Falvo Charlene A. Hartman Russell Stewart

### Motion carried, 9-0

### **REORGANIZATIONAL AGENDA ITEMS 1-66**

### 1. ELECTION OF THE PRESIDENT OF THE BOARD

Deborah Kimball, Clerk of the Board, called on Mr. Nelson, to present the slate for President of the Cooperative Board for 2019 – 2020. Mr. Nelson indicated that Mrs. Elaine M. Falvo has been nominated to serve as President of the Oneida-Herkimer-Madison BOCES Board for 2019 – 2020. The Clerk asked if there were any additional nominations for the office of President.

There were no additional nominations.

The Clerk entertained a vote on the Office of President of the Board for 2019-2020.

Mrs. Kimball announced the results of the voting: 9 votes in favor of Mrs. Elaine M. Falvo with 3 absent and 0 abstain. Mrs. Elaine M. Falvo was elected President of the Cooperative Board for the school year 2019-20.

Yes No Excused Abstain

Michelle Anderson Steve Boucher Doreen Corbin Evon M. Ervin John A. Griffin Michael J. Moore Gary P. Nelson Dr. Gary W. Porcelli John J. Salerno Elaine M. Falvo Charlene A. Hartman Russell Stewart

Motion carried, 9-0

### 2. OATH OF OFFICE—PRESIDENT (Mrs. Falvo was excused)

The Clerk of the Cooperative Board will administered the oath of office to the newly elected President of the Cooperative Board, Mrs. Elaine M. Falvo when she returns.

### 3. ELECTION OF THE VICE PRESIDENT OF THE BOARD

Deborah Kimball, Clerk of the Board, called on Mr. Nelson, to present the slate for Vice President of the Cooperative Board for 2019 – 2020. Mr. Nelson indicated that Mr. Steve Boucher has been nominated to serve as Vice President of the Oneida-Herkimer-Madison BOCES Board for 2019 – 2020. The Clerk asked if there were any additional nominations for the office of Vice President.

There were no additional nominations.

The Clerk entertained a vote on the Office of Vice President of the Board for 2019-2020.

Mrs. Kimball announced the results of the voting: 8 votes in favor of Mr. Steve Boucher with 3 absent and 1 abstain. Mr. Steve Boucher was elected Vice President of the Cooperative Board for the school year 2019-20.

Yes No Excused Abstain

Michelle Anderson Doreen Corbin Evon M. Ervin John A. Griffin Michael J. Moore Gary P. Nelson Dr. Gary W. Porcelli John J. Salerno Elaine M. Falvo Charlene A. Hartman Russell Stewart Steve Boucher

Motion carried, 8-0

### 4. OATH OF OFFICE — VICE PRESIDENT

The Clerk of the Cooperative Board administered the oath of office to the newly elected Vice President of the Cooperative Board, Mr. Steve Boucher.

The Clerk turned the meeting over to Vice President, Steve Boucher.

### 5-49. REORGANIZATIONAL RESOLUTIONS

The following motion covering Resolution Items 5-49 (with the change for Item #14 – Deputy Internal Claims Auditor) was made by Mrs. Ervin seconded by Mrs. Corbin. Motion was carried unanimously.

### 5. APPOINTMENT OF THE TREASURER OF THE COOPERATIVE BOARD

That **Ms. Christine Turczyn** be and hereby is appointed the Treasurer of the Cooperative Board for the 2019-20 fiscal year, with excess faithful performance blanket bond coverage for the Treasurer in the amount of \$5 million.

### 6. APPOINTMENT OF THE DEPUTY TREASURER OF THE COOPERATIVE BOARD

That **Ms. Michele North** be and hereby is appointed the Deputy Treasurer of the Cooperative Board for the 2019-20 fiscal year, with excess faithful performance blanket bond coverage for the Deputy Treasurer in the amount of \$5 million.

### 7. APPOINTMENT OF THE CLERK OF THE COOPERATIVE BOARD

That **Ms. Deborah Kimball** be and hereby is appointed Clerk of the Cooperative Board effective July 1, 2019, at an annual salary rate of \$24,265.36.

### 8. APPOINTMENT OF THE ATTORNEY OF THE COOPERATIVE BOARD

That **Mr. Donald Gerace, Esq.**, 2613 Genesee Street, Utica, be and hereby is appointed as Attorney of the Cooperative Board for the 2019-20 fiscal year at an hourly rate of \$210.00

### 9. APPOINTMENT OF THE ATTORNEY OF THE COOPERATIVE BOARD

That the firm of **Ferrara, Fiorenza, Larrison, Barrett and Reitz, P.C.**, 5010 Campuswood Drive, East Syracuse, be and hereby is appointed as Attorney of the Cooperative Board for the 2019-20 fiscal year at an hourly rate of up to \$215.00

### 10. APPOINTMENT OF THE ATTORNEY OF THE COOPERATIVE BOARD

That pursuant to an executed inter-municipal agreement between Oneida-Herkimer-Madison BOCES and Madison-Oneida BOCES, **Attorneys employed by Madison-Oneida BOCES** are appointed as Attorneys for the Cooperative Board for the 2019-20 fiscal year at an hourly rate of up to \$110.00.

### 11. APPOINTMENT OF THE DIRECTOR OF SCHOOL HEALTH SERVICES FOR THE ONEIDA-HERKIMER-MADISON BOCES

That **Dr. Christopher Alinea** be and hereby is appointed the Director of School Health Services for the Oneida-Herkimer-Madison BOCES for the 2019-20 fiscal year, and for the supervision of the nurse practitioners at **\$937.30 per .1 FTE**.

## 12. APPOINTMENT OF THE PURCHASING AGENT OF THE ONEIDA-HERKIMER-MADISON BOARD OF COOPERATIVE EDUCATIONAL SERVICES

That the Assistant Superintendent for Administrative Services or the Supervisor of Central Business Office be and hereby is appointed Purchasing Agent of the Oneida-Herkimer-Madison Board of Cooperative Educational Services for the school year 2019-20.

### 13. APPOINTMENT OF THE INTERNAL CLAIMS AUDITOR OF THE COOPERATIVE BOARD

That **Ms. Diana Lenahan** be and hereby is appointed the Internal Claims Auditor of the Cooperative Board for the 2019-20 fiscal year.

## 14. CREATION OF THE POSITION OF THE DEPUTY INTERNAL CLAIMS AUDITOR OF THE COOPERATIVE BOARD

That the Cooperative Board approved the Creation of the Position of the Deputy Internal Claims Auditor of the Cooperative Board.

### 15. APPOINTMENT OF CIVIL RIGHTS COMPLIANCE OFFICER

That **Ms. Karie Florian** be and hereby is appointed the Civil Rights Compliance Officer whose responsibility it is to ensure compliance with the various federal and state statutes and regulations prohibiting discrimination in educational programs.

### 16. APPPOINTMENT OF RECORDS MANAGEMENT/ACCESS OFFICER

That **Ms. Karie Florian** be and hereby is appointed the Records Management/Access Officer to coordinate requests for access to the records consistent with law and regulation and for ensuring compliance with the Freedom of Information Laws, the Personal Privacy Protection Law, the Commissioner's Regulations and Education Law.

### 17. APPOINTMENT OF RECORDS RETENTION AND DISPOSITION OFFICER

That **Ms. Margherita Manoiero** be and hereby is appointed Records Retention and Disposition Officer to be responsible for the retention and disposition of records in accordance with state regulations.

### 18. APPOINTMENT OF DESIGNATED EDUCATIONAL OFFICIAL

That **Mr. Christopher Hill** be and hereby is appointed as Designated Educational Official to receive court notifications regarding students' sentences/adjudication in certain criminal cases and juvenile delinquency proceedings.

#### 19. APPOINTMENT OF DISTRICT INTEGRITY OFFICER

That **Mr. Christopher Hill** be and hereby is appointed as the District Integrity Officer for Oneida-Herkimer-Madison BOCES and Component districts.

### 20. APPOINTMENT OF CERTIFIED LEAD EVALUATORS FOR TEACHERS

That District Superintendent, Mr. Christopher Hill, Ms. Ann Turner, Mr. Matthew Bashant, Ms. Angela Evans, Ms. Elizabeth Hartnett, Ms. Ellen Mahanna, Ms. Lisa Rizzo, Mr. Timothy Rowland, Ms. Erica Schoff, Ms. Jamie Sitera, Mr. Greg Smith, Mr. David Stayton, Ms. Mary Lourdes Tangorra and Mr. Vince Tripodi be and hereby are appointed as the Certified Lead Evaluators for Teachers of the Oneida-Herkimer-Madison BOCES.

### 21. APPOINTMENT OF CERTIFIED LEAD EVALUATORS FOR PRINCIPALS

That District Superintendent, Mr. Jack J. Boak, Jr., Mr. Christopher Hill, Mr. Scott Morris, and Ms. Ann Turner be and hereby are appointed as the Certified Lead Evaluators for Principals of the Oneida-Herkimer-Madison BOCES.

### 22. **APPOINTMENT OF DIGNITY ACT COORDINATOR**

That Mr. David Stayton, Ms. Ellen Mahanna, and Ms. Mary Lourdes Tangorra be and hereby are appointed as Dignity Act Coordinator(s) of the Oneida-Herkimer-Madison BOCES.

### 23. APPOINTMENT OF DISTRICT AUDITOR

That the firm of **WEST & Company**, 97 N. Main Street, P. O. Box 1219, Gloversville, be and hereby is appointed the District Auditor of the Cooperative Board for the fiscal year 2019-20 at the rate not to exceed \$17,000 to audit financial records for 2018-19.

### 24. APPOINTMENT OF CENTRAL TREASURER, EXTRA-CURRICULAR ACTIVITY ACCOUNT

That **Ms. Carol Orsino** be and hereby is appointed the Central Treasurer, Extra-curricular Activity Account, for the 2019-20 fiscal year, with faithful performance blanket bond coverage in the amount of \$25,000.

### 25. APPOINTMENT OF FOOD CLERKS

That **Ms. Cathy D'Aprix and Ms. Peggy Calogero** be and hereby are appointed as Food Clerks for the 2019-20 fiscal year, with faithful performance blanket bond coverage in the amount of \$500,000.

### 26. APPOINTMENT OF BOARD CLERK PRO TEMPORE

That **the District Superintendent or designee** be and hereby is appointed as Board Clerk Pro Tempore for the 2019-20 fiscal year in the absence of the Board Appointed Clerk whose responsibility it is to ensure compliance regarding minutes taking at the board meeting.

### 27. APPOINTMENT OF MEDICAID COMPLIANCE OFFICER

That **Ms. Karie Florian** be and hereby is appointed as Medicaid Compliance Officer for the 2019-20 fiscal year.

### 28. **DESIGNATION OF OFFICIAL BANK DEPOSITORIES**

That the Bank of America, the J. P. Morgan Chase Bank, the (M & T) Manufacturers and Traders Trust Company, Citizens Bank, First Niagara Bank and the (NBT) National Bank & Trust Company of the Mohawk Valley Region be designated as official depositories of the Cooperative Board and that in addition for investment and borrowing purposes HSBC (Marine Midland Bank,) Key Bank, Bank of New York, and Albany Commercial Bank be designated as official depositories for the school year 2019-20. Revenue anticipation note borrowing may result in institutions not on this list be used for borrowing purposes.

### 29. **DESIGNATION OF OFFICIAL NEWSPAPER**

That the **Utica Observer-Dispatch** be designated as the official newspaper of the Cooperative Board during the school year 2019-20 for the publication of all legal notices and such other data as is required to be published by law for which the same may be qualified to act.

### 30. DESIGNATION OF REGULAR MONTHLY MEETING DATES

That the regular monthly meetings of the Cooperative Board be designated for the **second** Wednesday of each month at 4:30 p.m. in The Howard D. Mettelman Learning Center, Middle Settlement Road (unless otherwise noted) with the option of changing the time of the meeting with proper advance notification. The calendar of meetings will be as follows:

 July 10, 2019 – reorg./reg.
 January 8, 2020

 August 14, 2019
 February 12, 2020

 September 11, 2019
 March 11, 2020

 October 9, 2019
 April 1, 2020 - annual

 November 13, 2019
 April 15, 2020 - regular

 December 11, 2019
 May 13, 2020

 June 10, 2020

### 31. AUTHORIZATION OF APPOINTMENT OF STAFF ON AN INTERIM BASIS

That the **District Superintendent or designee** be and hereby is authorized to employ individuals on an interim basis until such time as the Board of Education is able to act upon a formal recommendation for appointment. Such interim appointments shall be considered temporary in nature.

### 32. AUTHORIZATION FOR CERTIFICATION OF PAYROLLS

That the **District Superintendent or the Assistant Superintendent for Administrative Services** be and hereby is authorized to certify all payrolls prepared on behalf of the Cooperative Board for the 2019-20 fiscal year.

### 33. AUTHORIZATION FOR DISPOSAL OF EXCESS EQUIPMENT

That the **District Superintendent or the Assistant Superintendent for Administrative Services** be and hereby is authorized to dispose of excess equipment for the 2019-120 fiscal year.

### 34. AUTHORIZATION FOR USAGE OF CREDIT CARD ACCOUNT

That the **District Superintendent or designee and the Assistant Superintendent for Administrative Services** be and hereby is authorized to use for legitimate business expenditures credit card account with credit limit of \$10,000 each for the 2019-20 fiscal year.

### 35. AUTHORIZATION FOR USAGE OF GASOLINE CREDIT CARDS

That the attached list of individuals in the **District Office**, **Operations & Maintenance Department** and in the **Information & Technology Division** be and hereby is authorized to use the gasoline credit cards for the 2019-2020 school year.

### 36. AUTHORIZATION OF PURCHASING AGENT

That the **Assistant Superintendent for Administrative Services or the Supervisor of Central Business Office** be and hereby is authorized to purchase supplies, and equipment and enter into contracts on behalf of the Cooperative Board for services as provided in the 2018-19 budget.

### 37. **AUTHORIZATION OF PETTY CASH FUNDS**

That the attached list of individuals in **Administration**, **Career & Technical Education**, **Special Education**, **Science Center**, **and Information and Technology Division** be and hereby is authorized to use Petty Cash funds in the amount of \$100.00 each for the purpose of emergency purchases of items less than \$20.00 with proof of receipt.

### 38. AUTHORIZATION FOR STAFF TRAVEL AND CONFERENCE

That the **District Superintendent or designee** be and hereby is authorized to approve requests of staff personnel to attend conferences, workshops, meetings and seminars, and to conduct workshops, seminars, and meetings for BOCES and Supervisory District personnel within the limits of the budget or appropriations within the special grants.

### 39. **DESIGNATION OF AUTHORIZED SIGNATURE ON CHECKS**

That the **Treasurer and Deputy Treasurer** be and hereby are authorized to sign by electronic signature for the disbursement of all funds of the Cooperative Board from the checking accounts.

### 40. AUTHORIZATION FOR APPROVAL OF BUDGET TRANSFERS

That the **District Superintendent or designee** be and hereby is authorized to make transfers of appropriations within the budget of each program or service, and a summary document of budget transfers will be provided on a monthly basis as part of the Treasurer's report showing the reasons for the adjustments to contract and the amounts (plus or minus.)

### 41. **AUTHORIZATION TO INVEST FUNDS**

That the **District Superintendent or the Assistant Superintendent for Administrative Services** be and hereby is authorized to invest available monies in accordance with the Education Law and any other pertinent regulations.

### 42. AUTHORIZATION TO TRANSFER FUNDS BETWEEN INTEREST AND CHECKING ACCOUNTS

That the **Assistant Superintendent for Administrative Services or the Treasurer** be and hereby is authorized to make transfers between the interest and checking accounts.

### 43. **AUTHORIZATION TO LOAN FUNDS**

That the **District Superintendent or the Assistant Superintendent for Administrative Services** be and hereby is authorized to loan from the General Fund to the Federal funds such sums as are necessary, to be repaid to the General Fund when revenues are received from the respective funds.

#### 44. AUTHORIZATION FOR REVENUE ANTICIPATION NOTES

That the **Cooperative Board** shall issue and sell Revenue Anticipation Notes, as needed, not to exceed **\$15.0 million**, in anticipation of the collection of revenues other than real estate taxes or assessments, namely, monies to be received from the State of New York, and contractual payments due from its component school districts, which are due and payable in the fiscal year July 1, 2019 to June 30, 2020.

# 45. AUTHORIZATION FOR COMPONENT SCHOOL DISTRICTS TO DESIGNATE BOCES CAREER AND TECHNICAL EDUCATION ADVISORY COUNCIL FOR SERVICE TO THEIR DISTRICTS

That the **Cooperative Board** authorizes any component school district seeking the services of the BOCES Career and Technical Education Advisory Council to receive those services based on the submission of a formal resolution from the component Board.

### 46. **AUTHORIZATION FOR COOPERATIVE BIDDING**

That it is the plan of a number of public school districts in Oneida, Herkimer and Madison Counties, New York, to bid jointly school supplies, equipment, food products, etc.; and the Board of Cooperative Educational Services is desirous of participating with other school districts in Oneida, Herkimer and Madison Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 103; in particular, the Cooperative Board is desirous of participating in the cooperative purchasing CO-SER's of both Madison-Oneida BOCES and Herkimer-Hamilton-Fulton-Oswego BOCES. The Board of Cooperative Educational Services also wishes to participate to the maximum extent possible in cooperative bids awarded by other Agencies, i.e. County, State or Federal as outlined in General Municipal Law, Section 103.

### 47. AUTHORIZATION FOR BOCES EDUCATIONAL CONSORTIUM

That the **Cooperative Board** authorizes the expenditure of \$4,543.50 for the 2019-2020 school year as the membership fee for the "BOCES Educational Consortium," an association formed by boards of cooperative educational services from throughout New York State for the promotion of BOCES through education and advocacy, oversight, and membership with the Association of Educational Service Agencies.

### 48. AUTHORIZATION FOR CASUALTY AND LIABILITY INSURANCE

That it is the plan of a number of public school districts in Oneida, Herkimer and Madison Counties, New York, to bid jointly casualty and liability insurance; and the Board of Cooperative Educational Services is desirous of participating with other school districts in Oneida, Herkimer and Madison Counties in the joint bidding of the casualty and liability insurance mentioned above; and the Board authorizes a Regional Committee of Administrators to represent it in all matters leading to the purchase of casualty and liability insurance.

### 49. READOPTION OF BOARD POLICIES AND BYLAWS

That the **Cooperative Board** readopts all policies and bylaws contained in the BOCES HANDBOOK OF POLICIES AND BYLAWS.

The following motion covering Resolution Item 50 was made by Mrs. Anderson and seconded by Mr. Nelson. Motion was carried unanimously.

### 50. STATEMENT OF CONFLICT OF INTEREST

That the **Cooperative Board** members submit a Conflict of Interest Statement.

The following motion covering Resolution Items 51-54 was made by Mrs. Anderson seconded by Mrs. Ervin. Motion was carried unanimously.

### 51. MEMBERSHIP IN CHAMBER OF COMMERCE

That the Cooperative Board approves the renewal of its membership in the **Greater Utica Chamber of Commerce** for the period of January 1, 2020 to December 31, 2021 at an annual dues of \$441.00.

### 52. **MEMBERSHIP IN NYSSBA**

That the Cooperative Board approves the renewal of its membership in the **New York State School Boards Association** for calendar year 2020 at an annual dues of \$10,138.00.

### 53. **MEMBERSHIP IN NSBA**

That the Cooperative Board approves the renewal of its membership in the **National School Boards Association** for the school year 2019-20 at an annual dues in the amount of \$2,700.

### 54. MEMBERSHIP IN RURAL SCHOOLS

That the Cooperative Board approves the renewal of its membership in the **Rural Schools Association of New York State** for the period July 1, 2019 to June 30, 2020 at an annual dues of \$750.00.

The following motion covering Resolution Item 55 was made by Mrs. Corbin and seconded by Mrs. Anderson. Motion was carried unanimously.

### 55. REPRESENTATIVE TO THE BOCES CONSORTIUM OF CONTINUING EDUCATION

That the Board selects Mr. Nelson and Mr. Salerno as representatives to the **BOCES Consortium of Continuing Education Policy Board,** with Mr. Stewart to serve as alternate.

The following motion covering Resolution Item 56 was made by Mrs. Anderson and seconded by Mrs. Ervin. Motion was carried unanimously.

### 56. REPRESENTATIVE ON THE CAREER AND TECHNICAL EDUCATION ADVISORY COUNCIL

That the Board selects Mrs. Corbin as representative to the **Career and Technical Education Advisory Council**, with Dr. Porcelli, Mr. Salerno and Mr. Stewart to serve as alternates.

The following motion covering Resolution Item 57 was made by Mrs. Corbin and seconded by Mr. Nelson. Motion was carried unanimously.

## 57. REPRESENTATIVE ON THE EXECUTIVE COMMITTEE OF THE ONEIDA-MADISON-HERKIMER COUNTIES SCHOOL BOARDS INSTITUTE

That the Board selects Mr. Boucher as representative to the **Oneida-Madison-Herkimer Counties School Boards Institute Executive Committee,** with Dr. Porcelli to serve as alternate.

The following motion covering Resolution Item 58 was made by Mr. Salerno and seconded by Mrs. Corbin. Motion was carried unanimously.

### 58. **VOTING DELEGATE TO THE NYSSBA CONVENTION**

That the Board selects Mr. Moore as delegate to the **Voting Delegate to the NYSSBA** Convention.

The following motion covering Resolution Item 59 was made by Mrs. Corbin and seconded by Mr. Nelson. Motion was carried unanimously.

## 59. REPRESENTATIVE ON THE SCHOOL AND BUSINESS ALLIANCE DEVELOPMENT ADVISORY COMMITTEE

That the Board selects Mrs. Falvo as representative to the **School and Business Alliance Development Advisory Committee,** with Mr. Griffin and Mr. Salerno to serve as alternates.

The following motion covering Resolution Item 60 was made by Mrs. Anderson and seconded by Mrs. Corbin. Motion was carried unanimously.

## 60. SELECTION OF REPRESENTATIVE ON THE ALTERNATIVE EDUCATION ADVISORY COMMITTEE

That the Board selects Mr. Boucher as representative to the **Alternative Education Advisory Committee,** with Mr. Griffin, Mr. Moore, Mr. Nelson and Mr. Stewart to serve as alternates.

The following motion covering Resolution Item 61 was made by Dr. Porcelli and seconded by Mr. Griffin. Motion was carried unanimously.

### 61. SELECTION OF REPRESENTATIVE ON THE AUDIT COMMITTEE

That the Board selects Mrs. Falvo, Mrs. Hartman, Mr. Nelson and Dr. Porcelli as representatives with Mrs. Ervin as alternate to the **Audit Committee.** 

The following motion covering Resolution Item 62 was made by Mr. Nelson and seconded by Mrs. Ervin. Motion was carried unanimously.

### 62. SELECTION OF REPRESENTATIVES ON WELLNESS COMMITTEE

That the Board selects Mr. Nelson and Mr. Stewart as representatives to the **Wellness Committee** with Mrs. Ervin and Mrs. Hartman as alternates.

The following motion covering Resolution Item 63 was made by Mrs. Corbin and seconded by Mr. Griffin. Motion was carried unanimously.

### 63. CAPITAL PROJECT COMMITTEE

That the Board selects Mrs. Corbin, Mrs. Falvo, Mr. Moore, Mr. Salerno and Mr. Stewart as representatives to the **Capital Project Committee**.

The following motion covering Resolution Item 64 (with the addition of Dr. Gary W. Porcelli) was made by Mrs. Anderson and seconded by Mr. Salerno. Motion was carried unanimously.

### 64. **NEGOTIATIONS COMMITTEE**

That the Board selects Mrs. Falvo, Mr. Griffin, Mr. Moore, Mr. Nelson, Dr. Porcelli and Mr. Stewart as representatives to the **Negotiations Committee**.

The following motion covering Resolution Item 65 was made by Mrs. Corbin and seconded by Mrs. Anderson. Motion was carried unanimously.

### 65. **BOARD HANDBOOK COMMITTEE**

That the Board selects Mr. Moore as representative to the **Board Handbook Committee** with Mr. Boucher as alternate.

The following motion covering Resolution Item 66 was made by Dr. Porcelli and seconded by Mr. Salerno. Motion was carried unanimously.

### 66. **POLICY COMMITTEE**

That the Board selects Mrs. Anderson, Mr. Moore, Dr. Porcelli as representatives to the **Board Policy Committee** with Mr. Boucher as alternate.

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### MOTION TO ADJOURN THE REORGANIZATIONAL MEETING

Motion by: Mrs. Anderson Seconded by: Mrs. Corbin

Motion to adjourn the Reorganizational Meeting at 4:48 p.m.

Yes No Excused Abstain

Michelle Anderson Steve Boucher Doreen Corbin Evon M. Ervin John A. Griffin Michael J. Moore Gary P. Nelson Dr. Gary W. Porcelli John J. Salerno Elaine M. Falvo Charlene A. Hartman Russell Stewart

Motion carried, 9-0

### MOTION TO CALL THE REGULAR MEETING TO ORDER

Motion by: Mrs. Corbin Seconded by: Dr. Porcelli

Motion to call the Regular Meeting to order at 4:49 p.m.

Yes No Excused Abstain

Michelle Anderson Steve Boucher Doreen Corbin Evon M. Ervin John A. Griffin Michael J. Moore Gary P. Nelson Dr. Gary W. Porcelli John J. Salerno Elaine M. Falvo Charlene A. Hartman Russell Stewart

Motion carried, 9-0

### ITEM V. COMMUNICATIONS

### ITEM V. A. From the Floor

none

### ITEM V. B. Correspondence

- NYSSBA Convention sign-up form

## ITEM VI. A. MOTION TO APPROVE THE MINUTES OF THE REGULAR MEETING OF JUNE 12, 2019 AND THE SPECIAL MEETING OF THE BOARD HELD ON JULY 3, 2019

Motion by: Mr. Salerno Seconded by: Mrs. Corbin

Moved, that, the minutes of the Regular Meeting of June 12, 2019 and the Special Meeting of July 3, 2019, of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, are approved.

Yes No Excused Abstain

Michelle Anderson Steve Boucher Doreen Corbin Evon M. Ervin John A. Griffin Michael J. Moore Gary P. Nelson Dr. Gary W. Porcelli John J. Salerno Elaine M. Falvo Charlene A. Hartman Russell Stewart

Motion carried, 9-0

### ITEM VI. APPROVAL OF CONSENT AGENDA (B., C., D.)

### MOTION TO APPROVE THE CONSENT AGENDA

Motion by: Mr. Griffin

Seconded by: Mrs. Anderson

### FINANCIAL REPORTS/AWARDING OF CONTRACTS

Moved, that the Cooperative Board accepts the Report of the Treasurer for May 2019 and the Budget Adjustment Report for May 2019 (Item VI B-1a and B-1b); all as shown below:

### ITEM VI. B. 1. MOTION TO ACCEPT REPORT OF TREASURER FOR MAY 2019

### Report of the Treasurer for May 2019

| Capital      | 936,252.47    |
|--------------|---------------|
| General      | 13,521,336.14 |
| School Lunch | 29,281.71     |
| Special Aid  | 130.01        |
| Trust/Agency | 4,002.81      |
| Trust/Expand | 87,742.63     |
|              |               |

Total \$14,578,745.77

and the Treasurer's Report for the Extra-Curricular Fund for May 2019 showing a fund balance of \$5,824.28.

## ITEM VI. B. 2. MOTION TO ACCEPT THE 2018-2019 BUDGET ADJUSTMENT REPORT FOR MAY 2019

Budget Revisions—2018-19 May 2019 Report

| 2018-19 Adopted Budget | \$63,899,734 |
|------------------------|--------------|
| Commitment Changes     | 5,491,212    |
| Net Changes            | + 8,887,319  |

Total \$78,278,266

### ITEM VI. C. PERSONNEL REPORT

## MOTION TO APPROVE CHANGES ON THE TEACHING/CERTIFIED STAFF AND NON-INSTRUCTIONAL/CLASSIFIED STAFF

Moved, that pursuant to the recommendations of the District Superintendent, the Board approves the following changes on the teaching/certified staff and non-instructional/classified staff.

### C. PERSONNEL REPORT

### a. **RESIGNATIONS**

### 1. Teaching/Certified Staff

| 1. | MICHAEL O. BRIGANO                | SCHOOL PSYCHOLOGIST                                 | Hire Date 04/15/2013 | Resign Date 06/30/2019 |
|----|-----------------------------------|---|----------------------|------------------------|
| 2. | TRACI L. GRADY                    | SPECIAL EDUCATION<br>TEACHER                        | 09/01/2007           | 08/31/2019             |
| 3. | VALERIE A. HOWARD                 | SUMMER SCHOOL                                       | 07/08/2019           | 08/16/2019             |
| 4. | JULIANNE M. LARAMIE-<br>NORDSTROM | SUMMER - STUDENT<br>MANAGER/TA                      | 06/25/2019           | 06/25/2019             |
| 5. | ANNAMARIA L. MIRZA                | TEACHER OF SPEECH AND HEARING IMPAIRED              | 09/01/2016           | 08/31/2019             |
| 6. | ELIZABETH A. MORAT                | TEACHER ASSISTANT                                   | 10/05/2010           | 08/31/2019             |
| 7. | JOANNE M. MOYLAN                  | TEACHER ASSISTANT                                   | 07/05/2017           | 06/30/2019             |
| 8. | CAITLYN M. SCHRADER               | TEACHER OF ESL (.8 FTE),<br>FRENCH TEACHER (.2 FTE) | 09/01/2017           | 07/31/2019             |

### 2. Non-Instructional / Classified Staff

| 1. | JOHN B. BULLIS       | CAREER EXPLORATION SPECIALIST | Hire Date 08/27/2018 | Resign Date 08/09/2019 |
|----|----------------------|-------------------------------|----------------------|------------------------|
| 2. | MATTHEW L. CAMPION   | LABORER                       | 07/12/2018           | 06/30/2019             |
| 3. | COURTNEY N. FARGNOLI | FOOD SERVICE HELPER           | 09/04/2018           | 06/17/2019<br>(verbal) |
| 4. | PATRICK E. HARTNETT  | LABORER                       | 06/06/2018           | 05/31/2019<br>(verbal) |
| 5. | JANICE M. MULLINS    | FOOD SERVICE HELPER           | 09/06/2016           | 06/10/2019<br>(verbal) |
| 6. | DOMINIC R. PASCUCCI  | LABORER                       | 06/06/2018           | 05/31/2019<br>(Verbal) |
| 7. | CARLO T. RIZZO       | LABORER                       | 06/06/2018           | 05/31/2019<br>(verbal) |
| 8. | HANNAH M. VOSS       | CLERK HOURLY                  | 10/18/2016           | 06/04/2019<br>(verbal) |

### b. UNPAID LEAVE(S) OF ABSENCE

### 1. Teaching/Certified Staff

|    | O.             |                   | Start Date | End Date   | Reason     |
|----|----------------|-------------------|------------|------------|------------|
| 1. | KARA A. KOTARY | TEACHER ASSISTANT | 09/03/2019 | 06/26/2020 | Child care |

### 2. Non-Instructional/Classified Staff

Start Date End Date Reason

1. ANDREA E. RAFFERTY ASSOCIATE GRAPHIC 07/11/2019 TBD work provisionally in ARTIST different title

### c. APPOINTMENTS

### 1. Teaching/Certified Staff

### a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)

The expiration dates of the 4 year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

The expiration dates of the 3 year probationary appointments are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

1. Recommend that **ELIZABETH A. MORAT** be appointed as a **TEACHER OF CHILD CARE** in the Career & Technical Education Programs, for a three year probationary appointment in the Child Care tenure area, commencing September 01, 2019 and ending August 31, 2022 at an annual salary rate of \$44,301.00.

### Certification:

- \* Currently working toward certification pending
- \* Continuing certificate in Teaching Assistant

#### **Education:**

\* Associate's Degree in Human Services/Early Childhood from Mohawk Valley Community College

- \* From January, 2019 through the present as a long term substitute teacher of child care at the Oneida-Herkimer-Madison BOCES
- \* From 2010 through January, 2019 as a teaching assistant in Early Childhood Education at Oneida-Herkimer-Madison BOCES
- \* From 2005 through the present as owner/partner of Holistic Child Care Solutions
- \* From 2000 through 2005 as an early head start manager at Mohawk Valley Community Action Agency
- \* From 1990 through 2000 as a preschool teacher/daycare specialist at Madison-Oneida BOCES

Recommend that **ERICA SCHOFF's** appointment as a **PRINCIPAL** in the Career and Technical Education Programs, be revised as a four year probationary appointment in the Principal tenure area, commencing July 01, 2019 and ending June 30, 2023 at an annual salary rate of \$90,500.00.

### Certification:

- \* Professional Certificate in New York State School District Leader
- \* Initial Certificate in New York State School Building Leader
- \* Professional Certificate in Literacy, Birth-6
- \* Professional Certificate in Literacy, 5-12
- \* Professional Certificate in Childhood Education, 1-6
- \* Professional Certificate in English Education, 7-12

#### **Education:**

- \* Bachelor of Science in Childhood Education from The College of St. Rose
- \* Master of Science in Literacy from Touro College
- \* Certificate of Advanced Study in Educational Leadership from SUNY Oswego

### Work Experience:

- \* From July, 2015 through the present as an Assistant Principal at the Oneida-Herkimer-Madison BOCES
- \* From 2006 through July, 2015 as a Teacher at Westmoreland Central School District
- \* From 2014 through 2015 as an Administrative Intern at Westmoreland Central School District
- \* From 2012 through 2015 as a Common Core Ambassador and Turnkey Trainer at O-H-M BOCES

### b. RECOMMENDATION FOR A TEMPORARY APPOINTMENT(S)

1. Recommend that **JOSEPH N. REILLY** be appointed as a **PROGRAM SPECIALIST** in the Information & Technology Division, for a temporary appointment commencing July 01, 2019 and ending June 30, 2020 at a daily salary rate of \$300.00.

### c. RECOMMENDATION FOR TENURE APPOINTMENT(S)

The Human Resources Office and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s), who have satisfactorily completed their individual probationary periods and are being recommended for tenure by their immediate supervisors.

| 1. | BRENDA J. FELSKI  | General Special Education<br>Program | 10/03/2019 |
|----|-------------------|--------------------------------------|------------|
| 2. | ALLISON LIVERMORE | School Library Media Specialist      | 10/13/2019 |

### 2. Non-Instructional/Classified Staff

- a. RECOMMENDATION FOR PROVISIONAL APPOINTMENT CIVIL SERVICE COMPETITIVE TITLE
- Recommend that **REBECCA DALY** be appointed to a provisional appointment as a **PUBLIC RELATIONS ASSISTANT** in the Information and Technology Division, School Communications, commencing July 15, 2019 at an annual salary rate of \$32,000.00, prorated.

**REBECCA DALY** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **PUBLIC RELATIONS ASSISTANT**, until the results of the next civil service exam are known.

#### **Education:**

- \* Graduate of New Hartford Central School District
- \* Bachelor's Degree in Communications from SUNY Oneonta

- \* From November, 2016 through the present as a communications coordinator at Susquehanna SPCA
- \* From May, 2016 through November, 2016 as an administrative assistant/kennel staff at Susquehanna SPCA
- \* From May, 2016 through September, 2016 as a cashier/customer service assistant at Susquehanna SPCA
- \* From May, 2015 through May, 2016 as a traffic coordinator at Townsquare Media

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2. Recommend that **MARIA N. HUGHES** be appointed to a provisional appointment as a **PUBLIC RELATIONS ASSISTANT** in the Information and Technology Division, School Communications, commencing July 15, 2019 at an annual salary rate of \$32,000.00, prorated.

**MARIA N. HUGHES** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **PUBLIC RELATIONS ASSISTANT**, until the results of the next civil service exam are known.

#### **Education:**

- \* Graduate of Ilion Central School District
- \* Bachelor of Science in Public Relations from Utica College

### Work Experience:

- \* From October, 2016 through the present as a public relations coordinator at Herkimer College
- \* From May, 2013 through October, 2016 as a cashier at Rite Aid
- \* From September, 2015 through December, 2015 as a young scholars public relations intern at Utica College
- \* From August, 2015 through December, 2015 as a newspaper staff writer at Utica College
- \* From January, 2015 through May, 2015 as a radio host at WPNR, Utica College
- Recommend that **AILEEN J. JUDD** be appointed to a provisional appointment as a **LIBRARIAN 1** in the Information and Technology Division, School Library Systems, commencing July 08, 2019 at an annual salary rate of \$38,514.00, prorated.

**AILEEN J. JUDD** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **LIBRARIAN 1**, until the results of the next civil service exam are known.

### **Education:**

- \* Graduate of Walt Whitman High School, Huntington Station, NY
- \* Bachelor of Arts in English/Classical Studies from College of William and Mary
- \* Master of Library Science from Queens College

- \* From August, 2018 through the present as a library aide at New York Mills Public Library
- \* From February, 2017 through the present as a quality/population health coordinator at Mohawk Valley Health System
- \* From February, 2014 through June, 2016 as a librarian at South Huntington Public Library
- \* From November, 2013 through June, 2016 as a librarian at Cold Spring Harbor Library
- \* From June, 2011 through February, 2014 as a library page at South Huntington Public Library

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Recommend that **ANDREA E. RAFFERTY** be appointed to a provisional appointment as a **GRAPHIC SERVICES SUPERVISOR** in School Communications Services, commencing July 11, 2019 at an annual salary rate of \$52,500.00, prorated.

**ANDREA E. RAFFERTY** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **GRAPHIC SERVICES SUPERVISOR**, until the results of the next civil service exam are known.

### **Education:**

- \* Associates Degree in Graphic Design from Mohawk Valley Community College
- \* Associates Degree in Graphic Arts from Mohawk Valley Community College

### Work Experience:

- \* From July, 2012 through the present as an associate graphic artist at Oneida-Herkimer-Madison BOCES
- \* From June, 2010 through the present as an event and specialty photographer AER Photography
- \* From July, 2006 through July, 2012 as a public relations assistant at Oneida-Herkimer-Madison BOCES
- \* From September, 2004 through July, 2006 as a tech assistant at Mohawk Valley Community College
- \* From September, 2004 through May, 2005 as a student assistant at Mohawk Valley Community College
- 5. Recommend that **OLEG VERENICH** be appointed to a provisional appointment as a **COMPUTER OPERATOR** in the Information and Technology Division, commencing July 01, 2019 at an annual salary rate of \$37,000.00.

**OLEG VERENICH** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **COMPUTER OPERATOR**, until the results of the next civil service exam are known.

#### **Education:**

- \* Graduate of Sauquoit Valley High School
- \* Associates Degree in Computer Science: Cybersecurity from Mohawk Valley Community College
- \* Bachelors of Science in Network and Computer Security from State University of New York Polytechnic Institute

### Work Experience:

- \* From 2017 through the present as an assistant manager at Vitaly Sen, SenShine Motors
- \* From January, 2017 through May, 2017 as an IT intern at Anatoly Bondarchuk, Bondartech, Inc.

### b. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)

1. Recommend that **PATSY L. BEEHM** be appointed to a probationary appointment as an **ASSISTANT COOK** in the School Lunch Program, commencing July 01, 2019 at an hourly salary rate of \$20.40.

**PATSY L. BEEHM** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **ASSISTANT COOK**. **PATSY L. BEEHM** will be required to serve a twenty-six week probationary period.

#### **Education:**

\* Graduate of Brookfield Central School District

### Work Experience:

- \* From September, 2011 through the present as a kitchen manager at Brookfield Central School District
- 2. Recommend that **HAYLEY MIELNICKI** be appointed to a probationary appointment as a **FOOD SERVICE HELPER** in the School Lunch Services, commencing July 11, 2019 at an hourly salary rate of \$27.20.

**HAYLEY MIELNICKI** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**. **HAYLEY MIELNICKI** will be required to serve a twenty-six week probationary period.

### **Education:**

- \* Graduate of Sauquoit Valley Central School District
- \* Bachelor of Science Degree from Johnson & Wales University

### Work Experience:

- \* From April, 2019 through the present as a consultant at FoodFeasible LLC
- \* From September, 2017 through the present as a substitute teacher at Sauquoit Valley Central School District
- \* From August, 2018 through May, 2019 as a dietetic intern at Syracuse University
- \* From May, 2016 through August, 2018 as a barista/inventory manager at Cafe Florentine
- \* From May, 2015 through August, 2017 as a culinary intern at Ocean Blue Restaurant & Oyster Bar

c. RECOMMENDATION FOR PART-TIME APPOINTMENT

Recommend that **LAURIE DEBELLA** be appointed to a part-time appointment as a **CLERK HOURLY** in the Central Business Office, commencing July 01, 2019 at an hourly salary rate of\$29.20.

**LAURIE DEBELLA** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CLERK HOURLY**.

#### **Education:**

\* Associates Degree in Business Administration from SUNY Morrisville

### Work Experience:

- \* From December, 2018 through the present as a clerk in the Central Business Office at Oneida-Herkimer-Madison BOCES
- \* From September, 1999 through October, 2018 as a senior account clerk at Vernon-Verona-Sherrill Central School District
- 2. Recommend that **LYNN A. DUST** be appointed to a part-time appointment as a **CLERK HOURLY** in the Central Business Office, commencing July 01, 2019 at an hourly salary rate of \$27.23.

**LYNN A. DUST** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CLERK HOURLY**.

### **Education:**

\* Associate's Degree Secretarial from MVCC

- \* From July, 2015 through the present as a clerk in the Central Business Office at Oneida-Herkimer-Madison BOCES
- \* From February, 1985 through the present as Senior Typist, Deputy Treasurer, Sr. Account Clerk/Payroll and Accounting Supervisor/Treasurer at Whitesboro CSD
- d. RECOMMENDATION FOR TEMPORARY APPOINTMENT(S)

Recommend that **ROBERT E. BAUER** be appointed to a temporary appointment as a **LABORER** in the Information and Technology Division, commencing June 13, 2019 and ending June 30, 2020 at a salary rate of \$11.10 per hour (18-19) and \$11.80 per hour (eff: 12/31/2019).

**ROBERT E. BAUER** meets the civil service requirements for the title and has been preapproved by civil service.

### **Education:**

\* June 2019 graduate of Whitesboro High School

### Work Experience:

- \* From May, 2018 through September, 2018 as a cashier and short order cook at Inside School Restaurant
- 2. Recommend that **MATTHEW L. CAMPION** be appointed to a temporary appointment as an **AUDIO VISUAL AIDE HOURLY** in the Information and Technology Division, commencing July 01, 2019 and ending October 01, 2019 at a salary rate of \$11.10/hr.

**MATTHEW L. CAMPION** meets the civil service requirements for the title and has been preapproved by civil service.

### **Education:**

- \* Graduate of Waterville Central School District
- \* Currently attending SUNY Potsdam for Liberal Arts

- \* From July, 2018 through June, 2019 as a laborer at Oneida-Herkimer-Madison BOCES
- \* From July, 2018 through August, 2018 as kitchen and wait staff at White Eagle Conference Center
- \* From July, 2017 through August, 2017 as a summer camp counselor for the Village of Waterville
- \* From February, 2016 through February, 2017 as a dishwasher at Michaels Fine Food and Spirits

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Recommend that **MARISSA K. HENCE** be appointed to a part-time temporary appointment as a **PRINTING AIDE** in the Information and Technology Division, commencing July 01, 2019 and ending June 30, 2020 at a salary rate of \$13.59, prorated.

**MARISSA K. HENCE** meets the civil service requirements for the title and has been preapproved by civil service.

#### **Education:**

\* Graduate of Westmoreland High School

### Work Experience:

- \* From February, 2016 through the present as a client representative at BNY Mellon
- \* From August, 2018 through June, 2019 as a part time printing aide at the Oneida-Herkimer-Madison BOCES
- \* From January, 2016 through June, 2016 as a temporary laborer at Oneida-Herkimer-Madison BOCES
- \* From May, 2015 through January, 2016 as an assistant supervisor at Adam & Eve, Fayetteville, NC
- \* From October, 2014 through August, 2015 as a sales associate at Target, Fayetteville, NC
- \* From June, 2012 through June, 2013 as a temporary laborer at Oneida-Herkimer-Madison BOCES
- \* From July, 2011 through September, 2011 as a Freight/Sales Associate at Vanity, Sangertown Square Mall, New Hartford
- 4. Recommend that **MERISSA L. MARTHAGE** be appointed to a temporary appointment as a **CLERK HOURLY** in the Information and Technology Division, commencing June 13, 2019 and ending September 13, 2019 at a salary rate of \$13.24 per hour.

**MERISSA L. MARTHAGE** meets the civil service requirements for the title and has been preapproved by civil service.

#### **Education:**

- \* Graduate of Whitesboro Central School District
- \* Currently attending University at Albany for History

- \* From April, 2019 through May, 2019 as an intern at New York State Archives
- \* From August, 2018 through April, 2019 as an intern at New York State Talking Book and Braille Library
- \* From January, 2017 through April, 2019 as a tour guide at U.S.S. Slater Destroyer Escort Historical Museum
- \* From July, 2016 through June, 2018 as a laborer at the Oneida-Herkimer-Madison BOCES

- 5. Recommend that **CHARLES L. MOWER's** temporary appointed as a **BUSINESS MANAGER** in varies component districts, commencing July 01, 2019 and ending June 30, 2020 at a salary rate of \$500.00/day.
- 6. Recommend that **PATRICIA A. SERVICE's** temporary appointment as a **SCHOOL BUSINESS ADMINISTRATOR** in the Administrative Services Division, be extended, commencing July 01, 2019 and ending June 30, 2020 at a salary rate of \$500.00/day.

### e. RECOMMENDATION FOR PERMANENT APPOINTMENTS FROM CIVIL SERVICE LISTING

The Human Resources Office, and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s). The below named individual(s) have successfully completed their individual twelve week or twenty-six week probationary period(s) and are being recommended to permanent appointment(s).

| 1. | ALISHA J. COOPER-<br>WILSON | SENIOR ACCOUNT<br>CLERK       | Perm. Date 01/01/2019 |
|----|-----------------------------|-------------------------------|-----------------------|
| 2. | REBECCA E. WALTS            | PUBLIC RELATIONS<br>ASSISTANT | 12/27/2018            |
| 3. | CARLY R. WRIGHT             | GRAPHIC DESIGN<br>ARTIST      | 01/09/2019            |

### f. RECOMMENDATION FOR CHANGE IN SALARY

1. Recommend that **LISA M. SHAHOUD** continue her appointment as a **CLERK** in Operations and Maintenance, commencing July 1, 2019 with a new annual salary rate of \$29,488.00.

This is due to the retirement of Tina Simmons. **LISA M. SHAHOUD** holds permanent status as a **CLERK**.

### g. RECOMMENDATION FOR NON-INSTRUCTIONAL TEMPORARY APPOINTMENTS

| 1. | ANDREW S. CIRCELLI | Title<br>AUDIO VISUAL AIDE -<br>HOURLY | Start Date 06/03/2019 | End Date<br>09/03/2019 | Salary<br>\$11.10/hr.                       |
|----|--------------------|--|-----------------------|------------------------|---|
| 2. | CONNOR J. FRANK    | AUDIO VISUAL AIDE -<br>HOURLY          | 06/24/2019            | 09/24/2019             | \$11.10/hr.                                 |
| 3. | LUKE C. KRAMER     | AUDIO VISUAL AIDE -<br>HOURLY          | 06/13/2019            | 09/13/2019             | \$12.07/hr. (18-19),<br>\$12.39/hr. (19-20) |
| 4. | KYLE L. NORDSTROM  | AUDIO VISUAL AIDE -<br>HOURLY          | 06/03/2019            | 09/03/2019             | \$11.10/hr.                                 |

|    |                    | Title                         | Start Date | End Date   | Salary   |
|----|--------------------|-------------------------------|------------|------------|--|
| 5. | EVERETT M. PILBEAM | LABORER                       | 07/01/2019 | 06/30/2020 | \$11.10/hr. 18-19,<br>\$11.80 eff:<br>12/31/2019       |
| 6. | TYLER A. RICHMOND  | AUDIO VISUAL AIDE -<br>HOURLY | 06/03/2019 | 09/03/2019 | \$11.10/hr.  |
| 7. | KATE E. RUNNINGER  | LABORER                       | 07/01/2019 | 06/30/2020 | \$13.24/hr.  |
| 8. | CODY B. TARKOWSKI  | LABORER                       | 07/01/2019 | 06/30/2020 | \$11.24/hr. (18-19),<br>\$11.80/hr. eff:<br>12/31/2019 |
| 9. | ROBERT C. WENNER   | CLERK HOURLY                  | 07/01/2019 | 06/30/2020 | \$11.18/hr. 19-20,<br>\$11.80/hr eff:<br>12/31/2019    |

## h. RECOMMENDATION FOR PROBATIONARY APPOINTMENT FROM CIVIL SERVICE LISTING - PROMOTIONAL

The below named individual(s) recently took and successfully completed the required civil service exam for the title. The below named individual(s) will be required to serve a twelve week probationary period.

| 1. | MARY W. MC CORMICK      | SENIOR ACCOUNT CLERK | Prob. Date 07/11/2019 |
|----|-------------------------|----------------------|-----------------------|
| 2. | KENNETH W.<br>RUNNINGER | SENIOR ACCOUNT CLERK | 07/11/2019            |

### d. SUMMER SCHOOL

### 1. RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

## a. RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - CAREER AND TECHNICAL EDUCATION

Daily rate is 1/200th of salary or hourly.

|    |                    | Title                            | Start Date | End Date   | Max Days | Salary   |
|----|--------------------|----------------------------------|------------|------------|----------|----------|
| 1. | ALAINA M. BROCCOLI | REGISTERED<br>PROFESSIONAL NURSI | , ,        | 08/31/2019 | 3        | \$29,201 |

## b. RECOMMENDATION FOR SPECIAL EDUCATION SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

Daily rate is 1/200th of salary.

|    |                   | Title              | Start Date | End Date   | Max  | Salary   |
|----|-------------------|--------------------|------------|------------|------|----------|
|    |                   |                    |            |            | Days |          |
| 1. | MARISA G. D'AMBRO | Teaching Assistant | 07/08/2019 | 08/16/2019 | 30   | \$16,073 |

|    |                             | Title                     | Start Date | End Date   | Max<br>Days  | Salary   |
|----|-----------------------------|---------------------------|------------|------------|--------------|----------|
| 2. | DAWN E. HARVEY              | School Psychologist       | 07/01/2019 | 08/30/2019 | 10           | \$61,563 |
| 3. | STEPHANIE A. MC<br>LAUGHLIN | School Psychologist       | 07/01/2019 | 08/30/2019 | 7            | \$51,588 |
| 4. | MICHELLE T. MC<br>QUEENEY   | OCCUPATIONAL<br>THERAPIST | 07/08/2019 | 08/16/2019 | 30           | \$54,145 |
| 5. | SCOTT PHELPS                | School Psychologist       | 07/01/2019 | 08/30/2019 | 12 (revised) | \$67,652 |
| 6. | ANDREW RUBINO               | School Psychologist       | 07/01/2019 | 08/30/2019 | 10 (revised) | \$63,805 |

## c. RECOMMENDATION FOR ACADEMIC REGIONAL SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

The following people are being recommended to teach in the Regional Summer School Program for 2019, for the period indicated. The actual need for any individual will not be determined until July 1, 2019. The decisions will be based upon enrollments at that time. Assignments may be for one period (\$1496.50) or two periods (\$2993) or not at all, based on enrollment. The Driver Education Instructors will be paid (\$5986) for a full class load.

| 1.  | GINA F. ANTONE         | Title<br>Teaching Assistant | Start Date 07/01/2019 | End Date 08/14/2019 | Salary<br>\$13.30/hr |
|-----|------------------------|-----------------------------|-----------------------|---------------------|----------------------|
| 2.  | MICHAEL C. BEEHM       | Mathematics                 | 07/01/2019            | 08/14/2019          | \$2,993              |
| 3.  | WENDY J. BOLOS         | Teaching Assistant          | 07/01/2019            | 08/14/2019          | \$13.30/hr           |
| 4.  | LEE BOYD               | Social Studies              | 07/01/2019            | 08/14/2019          | \$2,993              |
| 5.  | VANESSA S. BOYER       | Social Worker               | 07/08/2019            | 08/16/2019          | \$49,777 - 30 days   |
| 6.  | WILLIAM B. BRAMAN      | Mathematics                 | 07/01/2019            | 08/14/2019          | \$2,993              |
| 7.  | J. DUFFY BURDICK       | Social Studies              | 07/01/2019            | 08/14/2019          | \$2,993              |
| 8.  | MARIE A. CASTANO       | Elementary                  | 07/08/2019            | 08/01/2019          | \$1,496.50           |
| 9.  | JAMIE L. CERASI        | Elementary                  | 07/08/2019            | 08/01/2019          | \$1,496.50           |
| 10. | THERESA K.<br>CHESEBRO | Elementary                  | 07/08/2019            | 08/01/2019          | \$1,496.50           |
| 11. | ALICIA M. COPPOLA      | Elementary                  | 07/08/2019            | 08/01/2019          | \$1,496.50           |
| 12. | LAURA M. CRABB         | Special Education           | 07/08/2019            | 08/16/2019          | \$50,750 - 30 days   |
| 13. | MEGAN M. CROWLEY       | Elementary                  | 07/08/2019            | 08/01/2019          | \$1,496.50           |
| 14. | SARAH A. DALEY         | Elementary                  | 07/08/2019            | 08/01/2019          | \$1,496.50           |

| 15. | JULIE A. DALEY               | Title<br>Elementary  | Start Date 07/08/2019 | End Date 08/01/2019 | Salary<br>\$1,496.50 |
|-----|------------------------------|----------------------|-----------------------|---------------------|----------------------|
| 16. | ROMANA E. DAVIS              | Elementary           | 07/08/2019            | 08/01/2019          | \$1,496.50           |
| 17. | NATHAN DEBAN                 | Mathematics          | 07/01/2019            | 08/14/2019          | \$2,993              |
| 18. | JOHN M. DECKER               | Mathematics          | 07/01/2019            | 08/14/2019          | \$2,993              |
| 19. | DENIS A. DERIDER             | Special Education    | 07/01/2019            | 08/14/2019          | \$2,993              |
| 20. | BERNICE C. EDWARDS           | 3 Teaching Assistant | 07/08/2019            | 08/01/2019          | \$13.30/hr           |
| 21. | SARA M. ENGELL               | Special Education    | 07/01/2019            | 08/14/2019          | \$2,993              |
| 22. | NICOLE L. ESTEY              | Social Studies       | 07/01/2019            | 08/14/2019          | \$2,993              |
| 23. | VERONICA L. EVANS            | Teaching Assistant   | 07/01/2019            | 08/14/2019          | \$13.30/hr           |
| 24. | MICHAEL A. FERRIS            | Plato                | 07/01/2019            | 08/31/2019          | \$46,736 - 35 days   |
| 25. | GREGORY FIASCHETTI<br>JR     | Teaching Assistant   | 07/01/2019            | 08/14/2019          | \$13.30/hr           |
| 26. | DAYNA M. FRANZ               | Teaching Assistant   | 07/08/2019            | 08/01/2019          | \$13.30/hr           |
| 27. | MAUREEN M. FURGAL            | Teaching Assistant   | 07/01/2019            | 08/14/2019          | \$13.30/hr           |
| 28. | CAROL L. FURMANSKI           | Science              | 07/01/2019            | 08/14/2019          | \$2,993              |
| 29. | LEISKA N. GARCIA-<br>BERRIOS | Attendance Teacher   | 07/01/2019            | 08/31/2019          | \$43,955 - 10 days   |
| 30. | JULIE A. GIARDULLO           | Teaching Assistant   | 07/08/2019            | 08/01/2019          | \$13.30/hr           |
| 31. | JADE A. GIGLIO               | Teaching Assistant   | 07/01/2019            | 08/14/2019          | \$13.30/hr           |
| 32. | ANNE T. GIGLIO               | Teaching Assistant   | 07/01/2019            | 08/14/2019          | \$13.30/hr           |
| 33. | JAMIE A. GREEN               | Elementary           | 07/08/2019            | 08/01/2019          | \$1,496.50           |
| 34. | LISA M. GREICO               | Teaching Assistant   | 07/01/2019            | 08/14/2019          | \$13.30/hr           |
| 35. | NINA M. GRISWOLD             | Teaching Assistant   | 07/01/2019            | 08/14/2019          | \$13.30/hr           |
| 36. | RICHARD J. HARTMAN           | Elementary           | 07/08/2019            | 08/01/2019          | \$1,496.50           |
| 37. | MICHAEL W.<br>HARTNETT       | English              | 07/01/2019            | 08/14/2019          | \$2,993              |
| 38. | DAWN E. HARVEY               | Admin Intern         | 07/01/2019            | 08/16/2019          | Unpaid               |
| 39. | KAITLIN HAYES                | Elementary           | 07/08/2019            | 08/01/2019          | \$1,496.50           |

|     |                                  | Title                        | Start Date | End Date   | Salary             |
|-----|----------------------------------|------------------------------|------------|------------|--------------------|
| 40. | SAMUEL A. HEALY                  | Mathematics                  | 07/01/2019 | 08/14/2019 | \$2,993            |
| 41. | MICHAEL P. HOOVER                | Social Studies               | 07/01/2019 | 08/14/2019 | \$2,993            |
| 42. | DEBORAH A. HOULE                 | Teaching Assistant           | 07/08/2019 | 08/01/2019 | \$13.30/hr         |
| 43. | MARY L. ILES                     | English                      | 07/01/2019 | 08/14/2019 | \$2,993            |
| 44. | TERRY L. JONES                   | Teaching Assistant           | 07/01/2019 | 08/14/2019 | \$13.30/hr         |
| 45. | KEITH E. JOSLIN                  | Driver Education             | 07/01/2019 | 08/14/2019 | \$5,986            |
| 46. | LAURA L. KAIN                    | Teaching Assistant           | 07/01/2019 | 08/14/2019 | \$13.30/hr         |
| 47. | RONALD<br>KLOPFANSTEIN           | Mathematics                  | 07/01/2019 | 08/14/2019 | \$2,993            |
| 48. | HOLLY M. KRISTOFF                | Attendance Teacher           | 07/01/2019 | 08/31/2019 | \$47,460 - 10 days |
| 49. | JULIANNE M.<br>LARAMIE-NORDSTROM | Teaching Assistant<br>I      | 07/01/2019 | 08/14/2019 | \$13.30/hr         |
| 50. | ANN L. LIEB                      | Teaching Assistant           | 07/08/2019 | 08/16/2019 | \$17,809 - 30 days |
| 51. | ADAM R. LOVECCHIO                | Mathematics                  | 07/01/2019 | 08/14/2019 | \$2,993            |
| 52. | KRISTEN A. LUBECK                | Teaching Assistant           | 07/08/2019 | 08/16/2019 | \$16,624 - 30 days |
| 53. | JAKOB B. LUTKE                   | Driver's Education           | 07/01/2019 | 08/14/2019 | \$5,986            |
| 54. | MICHAEL A. MAJKA                 | Teaching Assistant           | 07/01/2019 | 08/14/2019 | \$13.30/hr         |
| 55. | SARAH R. MEAD                    | Teaching Assistant           | 07/08/2019 | 08/16/2019 | \$16,906 - 30 days |
| 56. | SARAH J. MYERS                   | Elementary                   | 07/08/2019 | 08/01/2019 | \$1,496.50         |
| 57. | KAYLA A. NORRBOM                 | Teaching Assistant           | 07/01/2019 | 08/14/2019 | \$13.30/hr         |
| 58. | MARY B. OLENDER                  | Teaching Assistant           | 07/01/2019 | 08/14/2019 | \$13.30/hr         |
| 59. | TRAVIS H. OWENS                  | Driver Education             | 07/01/2019 | 08/14/2019 | \$5,986            |
| 60. | LOUIS F. PARROTTA                | Social Studies               | 07/01/2019 | 08/14/2019 | \$2,993            |
| 61. | LINDSAY B. ROBERTS               | Elementary                   | 07/01/2019 | 08/14/2019 | \$1,496.50         |
| 62. | DANIELLE N. SARUS                | Attendance Teacher           | 07/01/2019 | 08/31/2019 | \$45,089 - 10 days |
| 63. | DANIELLE N. SARUS                | Special Education<br>Teacher | 07/08/2019 | 08/16/2019 | \$45,089 - 30 days |
| 64. | JESSICA E. SBIROLI               | Elementary                   | 07/08/2019 | 08/01/2019 | \$1,496.50         |

| 65. | MELINDA P.<br>SCHMELCHER | Title<br>Teaching Assistant | Start Date 07/08/2019 | End Date 08/01/2019 | Salary<br>\$13.30/hr |
|-----|--------------------------|-----------------------------|-----------------------|---------------------|----------------------|
| 66. | MARIA T. SOUZA           | Teaching Assistant          | 07/08/2019            | 08/01/2019          | \$13.30/hr           |
| 67. | CYNTHIA M. ST. JAMES     | S Teaching Assistant        | 07/08/2019            | 08/01/2019          | \$13.30/hr           |
| 68. | ZACHARY B. STEELE        | Mathematics                 | 07/01/2019            | 08/14/2019          | \$2,993              |
| 69. | ALAN C. STEELE           | Driver Education            | 07/02/2019            | 08/14/2019          | \$5,986              |
| 70. | MICHAEL J. STONE         | Teaching Assistant          | 07/01/2019            | 08/14/2019          | \$13.30/hr           |
| 71. | ARIFA VELLETTO           | Art                         | 07/01/2019            | 08/14/2019          | \$2,993              |
| 72. | ROBERT B. WALLACE        | Drivers Education           | 07/01/2019            | 08/14/2019          | \$5,986              |
| 73. | MARANDA L. WATSON        | Attendance Teacher          | 07/01/2019            | 08/31/2019          | \$46,814 - 10 days   |
| 74. | RYAN A. WATSON           | Elementary                  | 07/08/2019            | 08/01/2019          | \$1,496.50           |
| 75. | HENRY W. WEISS           | Driver's Education          | 07/01/2019            | 08/14/2019          | \$5,986              |
| 76. | LAUREN K. WILLIAMS       | Teaching Assistant          | 07/08/2019            | 08/01/2019          | \$13.30/hr           |
| 77. | FRANCIS G. WILLIAMS      | Teaching Assistant          | 07/08/2019            | 08/16/2019          | \$18,306 - 30 days   |
| 78. | PATRICIA A. WILLIAMS     | Teaching Assistant          | 07/08/2019            | 08/16/2019          | \$16,346 - 30 days   |
| 79. | AMY S. WILLIAMS          | Teaching Assistant          | 07/01/2019            | 08/14/2019          | \$13.30/hr           |
| 80. | GORDON B. WYDYSH         | Teaching Assistant          | 07/01/2019            | 08/14/2019          | \$13.30/hr           |
| 81. | AUDREY K. ZUIS           | Teaching Assistant          | 07/01/2019            | 08/14/2019          | \$13.30/hr           |

### d. RECOMMENDATION FOR ACADEMIC SUMMER SCHOOL - PROCTOR/RATER

Hourly rate - paid by timesheet for proctor/rater and/or tutorial assignment.

| 1. | MICHAEL C. BEEHM | Title<br>SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS | Start Date<br>08/13/2019 | End Date 08/14/2019 | Salary<br>\$21.67 |
|----|------------------|--|--------------------------|---------------------|-------------------|
| 2. | ERIC D. BOISEN   | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019<br>R          | 08/14/2019          | \$21.67           |
| 3. | LEE BOYD         | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019<br>R          | 08/14/2019          | \$21.67           |

| 4.  | WILLIAM B. BRAMAN      | Title<br>SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS | Start Date 08/13/2019 | End Date<br>08/14/2019 | Salary<br>\$21.67 |
|-----|------------------------|--|-----------------------|------------------------|-------------------|
| 5.  | MEGAN M. CROWLEY       | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019            | 08/14/2019             | \$21.67           |
| 6.  | SARAH A. DALEY         | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019            | 08/14/2019             | \$21.67           |
| 7.  | JULIE A. DALEY         | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019            | 08/14/2019             | \$21.67           |
| 8.  | NATHAN DEBAN           | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019            | 08/14/2019             | \$21.67           |
| 9.  | JOHN M. DECKER         | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019            | 08/14/2019             | \$21.67           |
| 10. | DENIS A. DERIDER       | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019            | 08/14/2019             | \$21.67           |
| 11. | NICOLE L. ESTEY        | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019            | 08/14/2019             | \$21.67           |
| 12. | CAROL L. FURMANSKI     | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019            | 08/14/2019             | \$21.67           |
| 13. | RICHARD J. HARTMAN     | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019            | 08/14/2019             | \$21.67           |
| 14. | MICHAEL W.<br>HARTNETT | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019            | 08/14/2019             | \$21.67           |
| 15. | MICHAEL P. HOOVER      | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          |                       | 08/14/2019             | \$21.67           |
| 16. | ROGER H. KEMLER        | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/12/2019            | 08/14/2019             | \$21.67           |
| 17. | ADAM R. LOVECCHIO      | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019            | 08/14/2019             | \$21.67           |
| 18. | SARAH J. MYERS         | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019            | 08/14/2019             | \$21.67           |

| 19. | TRICIA M. NORTON  | Title<br>SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS | Start Date<br>08/13/2019 | End Date<br>08/14/2019 | Salary<br>\$21.67 |
|-----|-------------------|--|--------------------------|------------------------|-------------------|
| 20. | MARY B. OLENDER   | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019<br>R          | 08/14/2019             | \$21.67           |
| 21. | LOUIS F. PARROTTA | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019<br>R          | 08/14/2019             | \$21.67           |
| 22. | ALAN C. STEELE    | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019<br>R          | 08/14/2019             | \$21.67           |
| 23. | RYAN A. WATSON    | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019<br>R          | 08/14/2019             | \$21.67           |
| 24. | JAMIE M. WILLIAMS | SUMMER -<br>PROCTOR/RATING FOR<br>EXAMS          | 08/13/2019<br>R          | 08/14/2019             | \$21.67           |

## e. RECOMMENDATION FOR EXTRA ASSIGNMENTS - ALTERNATIVE EDUCATION STAFF Daily rate is 1/200th of salary

| 1. | JEAN M. BAKER                  | Title<br>School Social<br>Worker | Start Date 07/01/2019 | End Date<br>08/30/2019 | Max Days<br>6 | Salary<br>\$ 80,447 |
|----|--------------------------------|----------------------------------|-----------------------|------------------------|---------------|---------------------|
| 2. | JAIME L. KNOUT                 | School Social<br>Worker          | 07/01/2019            | 08/30/2019             | 6             | \$ 46,449           |
| 3. | CAROLYN<br>MANCUSO-<br>LASALLE | Guidance                         | 07/01/2019            | 08/30/2019             | 20            | \$ 58,127           |
| 4. | STACY M.<br>SARDINA            | School Social<br>Worker          | 07/01/2019            | 08/30/2019             | 6             | \$ 80,447           |
| 5. | MARGARET M.<br>SUNDERLAND      | School Social<br>Worker          | 07/01/2019            | 08/30/2019             | 6             | \$ 82,567           |

### f. RECOMMENDATION FOR SUMMER SCHOOL APPOINTMENTS - ADMINISTRATION

| 1. | ERIC D. BOISEN       | Title<br>Assistant Principal | Start Date 07/08/2019 | End Date 08/01/2019 | Salary<br>\$2,993.00 |
|----|----------------------|------------------------------|-----------------------|---------------------|----------------------|
| 2. | TRICIA M.<br>NORTON  | Assistant Principal          | 07/01/2019            | 08/16/2019          | \$4,489.50           |
| 3. | JAMIE M.<br>WILLIAMS | Principal                    | 07/01/2019            | 08/08/2019          | \$4,489.50           |

### g. RECOMMENDATION FOR SUMMER YOUTH EMPLOYMENT PROGRAM

| 1. | CYNTHIA P.<br>GALLAGHER | Title<br>Agriculture               | Start Date 07/29/2019 | End Date 08/09/2019 | Salary<br>\$24.87 60 Hours =<br>\$1,492.20 |
|----|-------------------------|------------------------------------|-----------------------|---------------------|--|
| 2. | MICHELE E.<br>MISIASZEK | SABA SCHOOL<br>NURSE<br>INSTRUCTOR | 07/08/2019            | 08/09/2019          | \$28.93 120 Hours<br>= \$3,471.60          |

### 2. RECOMMENDATIONS FOR SUMMER SCHOOL - NON-INSTRUCTIONAL

## a. RECOMMENDATION FOR SPECIAL EDUCATION SUMMER SCHOOL APPOINTMENTS - NON-INSTRUCTIONAL

Daily rate is 1/200th of salary

| 1. | JULIE SHANKMAN  | Title<br>NURSE PRACTITIONER | Start Date 07/01/2019 | End Date 08/30/2019 | Max Days<br>4 (revised) | Salary<br>\$80,342 |
|----|-----------------|-----------------------------|-----------------------|---------------------|-------------------------|--------------------|
| 2. | MARY ELLEN WARD | NURSE PRACTITIONER          | 07/01/2019            | 08/30/2019          | 1                       | \$67,446           |
| 3. | TAMMY M. WEST   | NURSE PRACTITIONER          | 07/01/2019            | 08/30/2019          | 2                       | \$57,323           |

## b. RECOMMENDATION FOR ACADEMIC REGIONAL SUMMER SCHOOL APPOINTMENTS - NON-INSTRUCTIONAL

The following people are being recommended for clerical or nursing positions in the Regional Summer School Program for 2018. All people listed are potential hires. The actual need for any individual will not be determined until July 1, 2018. The decisions will be based on enrollments at that time and the actual need for clerical or nursing help.

| 1. | MARYBETH<br>ABBADESSA | Title<br>Clerk   | Start Date 07/08/2019 | End Date<br>08/01/2019 | Salary<br>\$13.30/hr. by<br>timesheet |
|----|-----------------------|------------------|-----------------------|------------------------|---------------------------------------|
| 2. | BONNIE BOYD           | Data Entry Clerk | 07/01/2019            | 08/14/2019             | \$13.30/hr. by timesheet              |
| 3. | PAULA J. CUSHMAN      | Clerical         | 07/08/2019            | 08/01/2019             | \$13.30/hr. by timesheet              |
| 4. | BECKY D. INSERRA      | Nurse/RN         | 07/01/2019            | 08/14/2019             | \$20.83/hr. by timesheet              |
| 5. | DONNA WEGRZYN         | Nurse            | 07/08/2019            | 08/01/2019             | \$20.83/hr. by timesheet              |

### ITEM VI. D. ACTION ITEMS

## ITEM VI. D. 1. APPROVAL TO ENTER INTO ARTICLE 5G, INTERMUNICIPAL COOPERATIVE AGREEMENT

Moved, that the Oneida-Herkimer-Madison BOCES Cooperative Board enter into an Article 5G, Intermunicipal Cooperative Agreement with Madison-Oneida BOCES for the purpose of providing legal services to the Oneida-Herkimer-Madison BOCES effective July 1, 2019.

### ITEM VI. D. 2. APPROVAL OF CONTRACT FOR SERVICES WITH UTICA SAFE SCHOOLS, INC.

Moved, that the Cooperative Board approves the contract between Oneida-Herkimer-Madison BOCES and Utica Safe Schools Healthy Students Partnership, Inc. for the 2019-2020 school year.

### ITEM VI. D. 3. APPROVAL OF SCHOOL DIETITIAN TITLE

Moved, that the Cooperative Board approves the creation of the School Dietitian position for the Oneida-Herkimer-Madison BOCES.

### ITEM VI. D. 4. APPROVAL OF LEASE AGREEMENT

Moved, that the Cooperative Board approve the attached lease agreement for the 2019-2020 school year in the amount of \$10,000.

### ITEM VI. D. 5. APPROVAL OF COOPERATIVE BOARD HANDBOOK

Moved, that the Cooperative Board approves the current and most updated version of the Cooperative Board Member Handbook dated July 10, 2019.

### ITEM VI. D. 6. APPROVAL OF CONTRACTS

None

### ITEM VI. D. 7. APPROVAL OF WINDOW REPLACEMENT BIDS

Moved, that the Cooperative Board awards the following lowest qualified bid for construction work associated with the window replacement to Utica Glass Company in the amount of \$417,000.

### Oneida-Herkimer-Madison BOCES

### Bids Received 7/2/19 @ 3:30 PM

## GENERAL CONSTRUCTION BID TABULATION

| BIDDER   | Bid<br>Sec | Corp<br>Res | Cert<br>N/C | IDA<br>Cert | Add<br>#1 | Base Bid  | ALTERNATE NO. 1<br>Mid-Level Windows | ALTERNATE NO. 2<br>Lower-Level<br>Windows |
|--|------------|-------------|-------------|-------------|-----------|-----------|--------------------------------------|---|
| Sahl's Glass & Glazing<br>392 Oriskany Blvd<br>Whitesboro, NY 13492<br>P:315-736-2431/F:736-<br>4391 | X          | Х           | Х           | Х           | Х         | \$284,325 | \$145,450                            | \$139,700                                 |
| Utica Glass Company<br>725 Varick Street<br>Utica, NY 13502<br>P:315-732-5131/F:732-<br>2437         | X          | X           | X           | X           | X         | \$222,000 | \$101,000                            | \$94,000                                  |
| Flower City  | X          | X           | X           | X           | X         | \$295,000 | \$129,000                            | \$120,000                                 |
| NEP Glass  | Х          | X           | X           | X           | X         | \$326,500 | \$134,300                            | \$125,700                                 |

Yes No Excused Abstain

Michelle Anderson Steve Boucher Doreen Corbin Evon M. Ervin John A. Griffin Michael J. Moore Gary P. Nelson Dr. Gary W. Porcelli John J. Salerno

Motion carried, 9-0

Elaine M. Falvo Charlene A. Hartman Russell Stewart

### ITEM VII. BOARD TOPIC(S)/DISCUSSION ITEM(S)

### A. 2019 RURAL SCHOOLS CONFERENCE OVERVIEW: JULY 7 - 9, 2019

Mrs. Anderson, Mr. Boucher, Mrs. Corbin and Mr. Nelson shared information about the workshops they attended.

[Mrs. Turner left the meeting at 4:54 p.m.]

### B. COOPERATIVE BOARD RETREAT, AUGUST 10, 2019

Mr. Boak asked the Cooperative Board if they would like to push back to date of the Board Retreat to include the new District Superintendent for the overall outcome for the strategic plan for the BOCES. The Board agreed to wait for the new District Superintendent to schedule the Board Retreat.

## C. NEW YORK STATE SCHOOL BOARDS ASSOCIATION CONFERENCE (NYSSBA), OCTOBER 24-26, 2019

Registration opens July 15, 2019 for the conference in Rochester, NY

### ITEM VIII. OLD BUSINESS

none

### ITEM IX. REPORTS

### C. CHIEF OPERATING OFFICERS REPORT AND LEGISLATIVE UPDATE

- District Superintendent Update
- Mr. Morris updated the Board regarding the ransom ware issue with the computer system that occurred last week. The Board members shared their appreciation to Mr. Morris and his staff for their quick action and knowledge to fix the issue.

### ITEM X. EXECUTIVE SESSION

Motion by: Dr. Porcelli Seconded by: Mrs. Ervin

Moved, that the Board enter Executive Session at 5:50 p.m. to discuss matters leading to the appointment, employment, suspension, and dismissal, of particular persons.

Yes No Excused Abstain

Michelle Anderson Steve Boucher Doreen Corbin Evon M. Ervin John A. Griffin Michael J. Moore Gary P. Nelson Dr. Gary W. Porcelli John J. Salerno Elaine M. Falvo Charlene A. Hartman Russell Stewart

Motion carried, 9-0

The Board returned to General Session at 6:00 p.m.

### ITEM XI. ACTION ITEM(S) FOR APPROVAL (CONTINUATION OF VI.)

none

### **MOTION TO ADJOURN**

Without further objection, there being no further business to come before the Cooperative Board, Mr. Boucher adjourned the meeting at 6:00 p.m.

Deborah Kimball Clerk of the Board July 10, 2019